

A green arrow-shaped logo pointing to the right, containing the text "greenagers" in a large, white, lowercase sans-serif font. Below "greenagers" are the words "youth environment" in a smaller, white, lowercase sans-serif font, and "community" in a smaller, white, lowercase sans-serif font to the right.

greenagers  
youth environment community

A photograph of four young people standing in a wooded area. They are wearing hard hats (one orange, three pink) and work clothes. They are holding tools like shovels and a pitchfork. The ground is covered with large, flat rocks and fallen leaves. The background shows trees and a clear sky.

2025 Annual Report

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*Development Manager*

Will Conklin  
*Executive Director*

Michael Drew  
*Business Office Coordinator*

Elia Del Molino  
*Conservation Director,  
Deputy Director*

Sam Del Molino  
*Conservation Manager*

Karen Faveau  
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Georgie Godfrey  
*Trails Coordinator*

Jonah Gray  
*Trails Coordinator*

Pete Gray  
*Pathways to the Trades Director*

Mackenzie Shreve  
*Education Manager*

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*Development Director,  
Deputy Director*

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*Property Manager*

Molly Urbain  
*Education Coordinator*

Sue Wells  
*North Adams Special  
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**OUR MISSION**

Greenagers works to inspire children and young adults to develop deep connections to land, work, and community. We prepare youth for success in work and life by offering paid jobs and education in the areas of conservation, sustainable farming, and related trades.

**OUR VISION**

Greenagers envisions a culture of community where young people work together to restore forests and fields, grow food, and build spaces that support natural systems and sustainability.



Greetings,

You are getting this annual report because you have been there for Greenagers – as a partner, donor, co-worker, parent, or many of these. 2025 saw challenges for Greenagers, chiefly Americorps funding cuts and the realization that we no longer had a reliable and sympathetic partner in the upper reaches of the federal government. Of course, this dynamic continues to play out for us and for many others in more acute ways.

Greenagers also found many wins in 2025: Our employee housing is up and running at the Red Barn in downtown Egremont. Trails and Education worked through the Americorps challenges and (with the generous support of our donors) kept our members on board building trails and working in schools. The Farm team donated food, welcomed school groups, and made April Hill shine with abundant flowers. Among many projects, the Trades team built out the new food pantry at CHP and restored an historic well house for Sheffield Historical Society.

But these aren't even the real wins! Young people are at the center of each and every instance of Greenagers' good works. They engage in what Walt Hunger calls, "The iterative process of confusion, endurance, and incremental understanding." He was talking about getting students to read entire books, but the same pertains when one grasps a mattock for the first time and is asked to make a trail, or given a seed and told it will become a carrot. Greenagers' leaders give the trust, encouragement, and safety to get past those first moments of confusion. Credit for the endurance and understanding goes entirely to the students and crew members.

*"Yes [I feel more confident now as opposed to before the work season]. This kind of work forces you to push your limits and helps you understand what you're capable of."* Crew member.

There's the benefit – it's manifest in young folks that come away with confidence and skills. And it's evident on improved community trails, infrastructure, and food systems. And it keeps radiating outward:

*"The Many Forks Farm Summer program was such a great experience for our 6th grader. We saw him grow in new ways during the four weeks, and he was proud to share what he learned and encountered every day. I wish that all kids could attend a program like this, a program that attends to personal growth as well as new experiences."* Parent

Thank you for sticking with us. This year we'll keep introducing youth to trails, trades, food, and the community. Hopefully you'll join us out there; it's always an open invite.

Warmly and with gratitude,

Will Conklin  
*Executive Director*

P.S. We have some bigger plans that aren't quite ready for publication, but stay tuned!

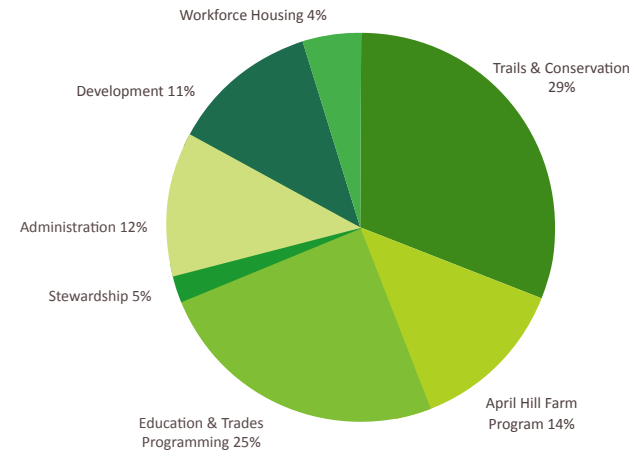
# 2025 PROGRAM IMPACT



- 1197 youth engaged
- 80 youth employed
- \$491,619 paid to youth
- 58 youth volunteers
- 50 summer campers
- 106 after school learners
- 472 kids in greenagers school residencies



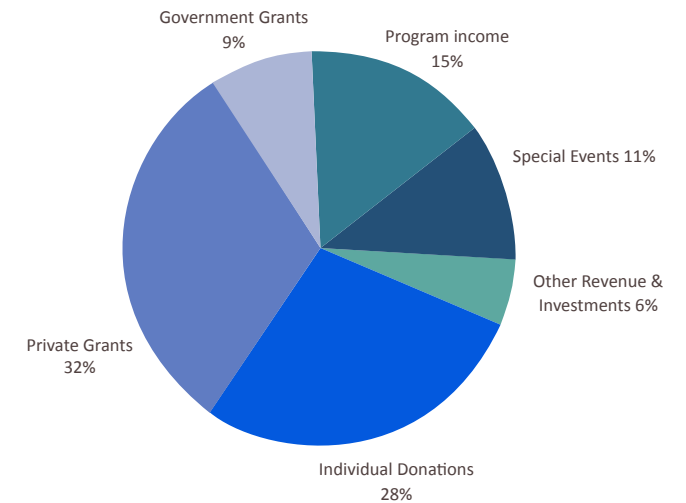
## EXPENSES 2025



Trails & Conservation - Paid Youth Jobs Program	\$602,284	29%
April Hill Farm, Food Distribution, Youth Jobs, Firewood Bank	\$305,399	14%
Education & Trades Programming	\$517,282	25%
April Hill & BowWow Woods Stewardship	\$105,964	5%
Administration	\$256,449	12%
Development	\$231,060	11%
Workforce Housing	\$91,695	4%
<b>TOTAL</b>	<b>\$2,110,132</b>	

## INCOME 2025

Individual Donations	\$612,268.30	28%
Private Grants	\$691,533.70	32%
Government Grants	\$187,200.20	9%
Program Income	\$330,008.00	15%
Special Events	\$246,402.50	11%
Other Revenue & Investments	\$121,825.85	6%
<b>TOTAL</b>	<b>\$2,189,238.55</b>	



*"I am grateful for here at Greenagers learning about all the invasive species and just learning a lot about my community and the nature that surrounds it."*

- Trail Crew Member

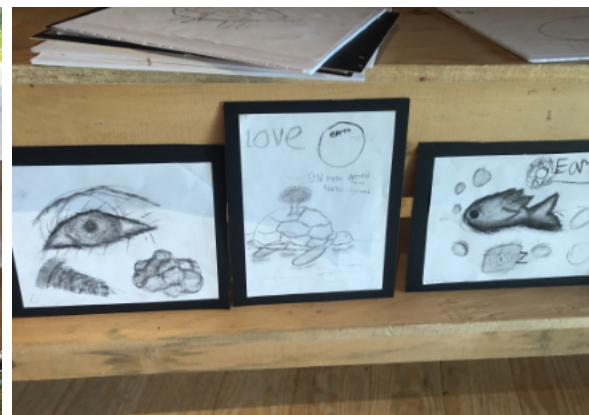
\*Financials subject to audit

# thank you to our business & foundation supporters

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Hoffmann Bird Club  
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Indian River Community Foundation



The first year hosting Greenagers Summer Camp for middle schoolers at April Hill



Greenagers' Many Forks Farm Summer Camp in North Adams

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The Book Store  
The Congregational Church of Salisbury  
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The Green Foundation  
The Jane and Jack Fitzpatrick Trust  
The Janey Fund  
The Old Mill

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Tyler Electric-Security  
Unitarian Meeting of Southern Berkshires  
Ward's Nursery  
Warrior Trading  
Winter-Lehman Family Foundation  
Wyomissing Foundation



## WAYS TO GIVE

## NAME GREENAGERS IN YOUR WILL

*"I can't think of a better way to have a positive impact than securing the future of our community's youth. That is why I named Greenagers as a beneficiary in my estate plan."*

- David Sheehan

### BENEFITS

- Create a lasting gift that reflects values you and Greenagers hold dear.
- Modify your gift at any time.
- Use your legacy gift to memorialize a loved one.
- Leave more for your beneficiaries by reducing tax burden on your estate.

[GREENAGERS.ORG/PLANNEDGIVING](https://greenagers.org/plannedgiving)



*"Cooking at the farm and making new friends is something I was proud of."*

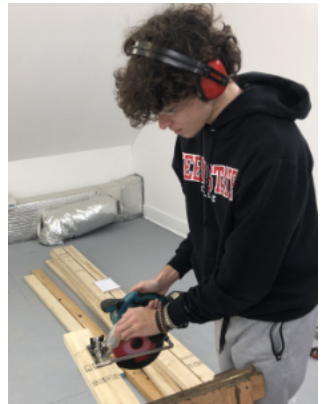
- April Hill Summer Camper

## thank you to our individual donors

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 Alyssa Vandurme



Installing Front Lawn Food gardens.

*Your support grows skills, stewardship, and resilience.*



*Special Thanks to Yo-Yo Ma and Emanuel Ax for performing another breathtaking concert at April Hill.*



## WAYS TO GIVE

## GIFT STOCK

*"Greenagers makes the world a better place. Through character building and through teamwork, Greenagers teaches incredibly valuable skill sets that have become de-emphasized in our culture. It is amazing watching their students in action, and it makes me confident that these young folks will make an indelible impact on society in the future. They are sorely needed."*

*We gift appreciated stock because it is extremely tax efficient and easy to transfer. We hope to keep doing this in the years ahead to support Greenagers. I want to thank Will and the entire staff for the work they do! Awe-inspiring!"*

- Jon and Sara Budish

### BENEFITS

- Double the Impact – Make a larger gift without impacting your cash flow.
- Tax Efficiency – Avoid capital gains tax
- Simple Process – Making a gift of stock is easy!

[GREENAGERS.ORG/PLANNEDGIVING](https://greenagers.org/plannedgiving)



*"Working together on difficult projects made a special connection between all of us despite how different people we were."*

- Farm Crew Member

# thank you to our community partners

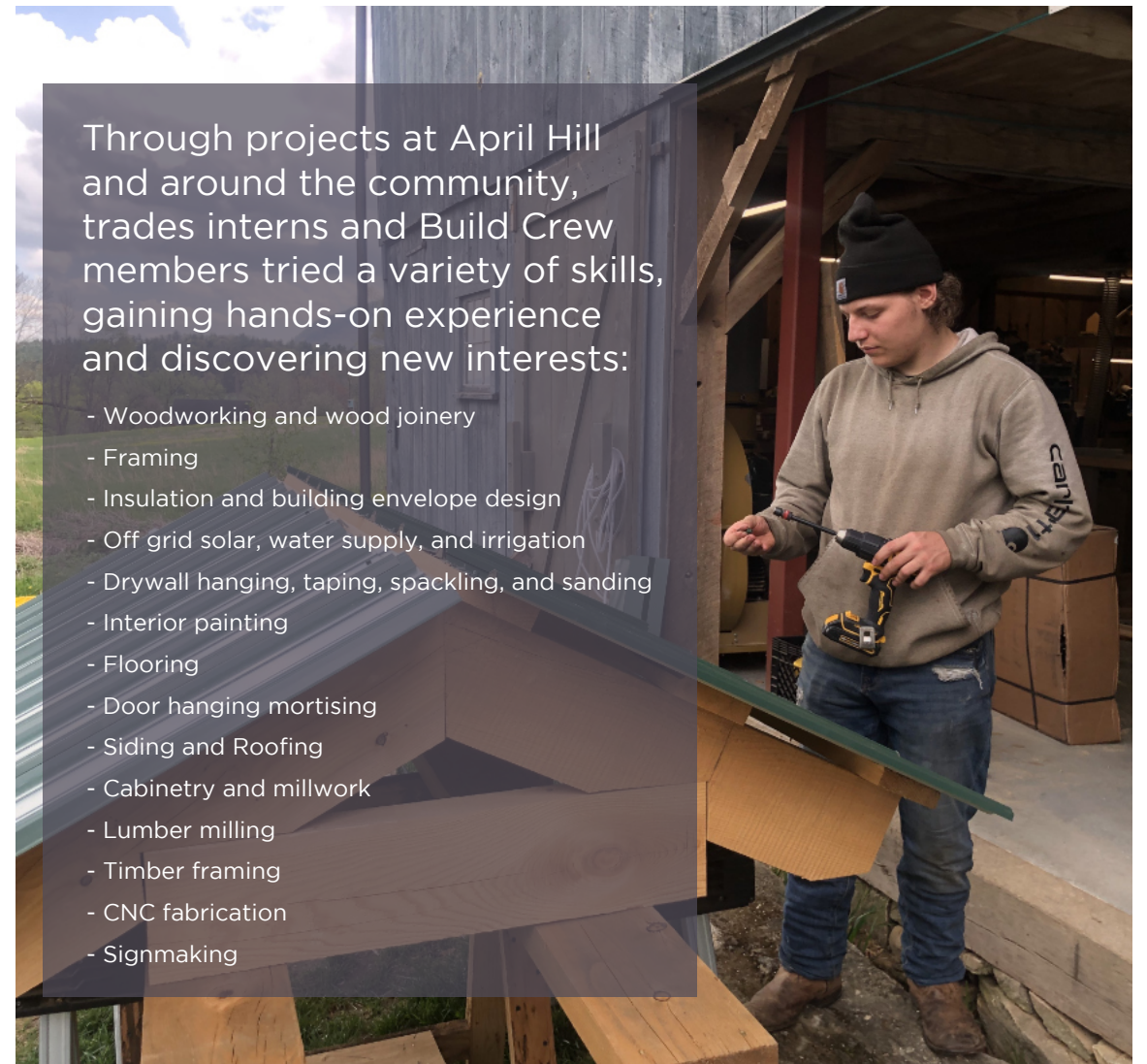
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Department of Conservation & Recreation  
Dewey Hall  
Egremont Department of Veterans Affairs  
Egremont Land Trust  
El Mercada de Vida  
Family Resource Center  
Farmington River Regional School  
Flying Cloud  
Friends of Hudson  
FROST  
Game of Logging (Chainsaw Certification)  
Gould Farm  
Great Barrington Land Conservancy  
Great Mountain Forest  
Greylight Farm  
Growing Healthy Gardens  
Gundum Lumber

Hancock Shaker Village  
Hawthorne Valley Association  
Hexagon Bagels  
High Lawn Farm  
High Spirit Community Farm  
Hoosac Valley High School  
Hoosic River Watershed Association  
Housatonic Heritage Oral History Center  
at Berkshire Community College (BCC)  
Housatonic Valley High School  
Indian Mountain School  
Lee Community Gardens  
Lee High School  
Lenox High School  
Macedonia Baptist Church  
Many Forks Farm  
Mass Dept of Agricultural Resources (MDAR)  
Mass Service Alliance  
Massachusetts College of Liberal Arts (MCLA)  
MassHire  
Mayflower Farm  
Millbrook Sugar House  
Monument Mountain High School  
Mountain One Bank  
Mumbet's Freedom Farm  
National Park Service  
National Resources Defense Council (NRDC)  
New England Public Media  
New Marlborough Land Trust  
Norfolk Land Trust  
Norman Rockwell Museum  
North Adams Public Schools  
Northern Berkshire Community Coalition  
Off The Shelf Farm  
Old Parish Church  
Orion Institute  
Pittsfield Public Schools  
Railroad Street Youth Project  
Roots Teen Center  
Salisbury Land Trust  
Schumacher Center for New Economics  
Second Chance Compost  
Sharon Audubon  
Sheffield Farmers market  
Sheffield Historical Society  
Sheffield Land Trust  
Southern Berkshire Beekeepers  
Southern Berkshire Regional School District  
Southern Berkshire Rural Health Network  
Stanton Home  
The Berkshire Museum  
The Berkshire School  
The Mount  
The Nature Conservancy  
The People's Pantry  
Tom Harrington, Mushroom Forager  
Town of Dalton  
Town of Egremont  
Town of Erving  
Town of Great Barrington

Town of Lee  
Town of Monterey  
Town of Sandisfield  
Wahconah High School  
Wild Med (Wilderness First Aid)  
Wild Soul River  
Williams College  
Windy Hill Farm  
Woven Roots Community Farm

"I enjoyed how we went to different sites and learned tons about the environment and natural Berkshires.."

- Trail Crew Member



Through projects at April Hill and around the community, trades interns and Build Crew members tried a variety of skills, gaining hands-on experience and discovering new interests:

- Woodworking and wood joinery
- Framing
- Insulation and building envelope design
- Off grid solar, water supply, and irrigation
- Drywall hanging, taping, spackling, and sanding
- Interior painting
- Flooring
- Door hanging mortising
- Siding and Roofing
- Cabinetry and millwork
- Lumber milling
- Timber framing
- CNC fabrication
- Signmaking

"I'm grateful for the general knowledge and skills that I've been learning here. I definitely didn't know like half the things I know now." - Build Crew Member

# YOUTH GIVING BACK

The Trades team partnered with CHP in Great Barrington to complete a new building that will expand their food pantry service. Thanks to this collaboration, the crew learned about building envelopes, cold roof designs, air infiltration, thermal bridging, and other factors affecting insulation performance. Working with CHP's facilities team, our interns and Build Crew members practiced new skills while creating something to support their community.

"The students were an absolute delight. It was wonderful to watch them enjoy what they were doing, to take pride in the progress they made, and to see them become more comfortable with us. I was here late one night and one of the students came in and asked if it was ok if he showed his girlfriend what he was working on. The excitement in his speech and the look on his face was pure delight. It was very touching. They all did such a great job and should be very proud of their work. Their work will help feed the members of their community." - Mary Feuer CHP's Director of WIC and Family Services

Thank you Mary, Walter Kehl, and the whole CHP team for this partnership and Steve Meis for volunteering your time working alongside the Trades Crew at CHP.



**10,030 pounds food harvested and distributed to the community**  
**81 hours support for distribution at People's Pantry**  
**8 cords of firewood delivered to homes at no cost.**  
**22.5 trail miles (new or improved)**  
**325 linear feet: bridges constructed or improved**  
**3 acres invasives cleared**



# thank you to the monday mountain boys

Alan & Judith Benjamin  
Stanley Brown  
Daniel & Carole Burack  
Gary Burke & Phyllis Vine  
Laurence Cohen  
Michael & Roberta Cohn  
Charles Cutler  
Margaret & Richard Dickson

Malcolm Douglas Jr.  
Brian Drolet  
Linda & Burton Edelstein  
Robert & Dolores Farrell  
David & Lea Finck  
Richard Floyd  
& Martha Talis-Floyd  
Dr. Steven Gallant  
John Galt  
David Gibson  
Paul & Joan Gluck  
Martin I. Goldstein  
I. Michael Goodman  
& Judith Uman  
Daniel & Madelyn Hajjar  
William & Joann Hajjar  
Mary B. Hoeltzel  
Sanford & Ellen Horowitz  
Gene & Miriam Josephs

Martin Paul Kaplan  
Paul & Kathy Killeen  
Ronald & Kathleen Latham  
Benjamin & Sharon Liptzin  
Arnold & Ronnie Malasky  
Frederic Marx  
& Deborah Benson  
William Matthiesen  
& Elizabeth Stell  
Richard & Tracy McNally  
Andrea & Fred Mensch  
Jaan & Jacqueline Metsma  
Michael Nancollas & Lynn Festa  
Daniel & Marcia Parnell  
Joel & Loretta Prives  
Don Rice  
Herbert Rod  
Jeffrey & Karen Ross

Victor & Francine Roy  
Gary & Arlene Schiff  
Jane & Martin Schwartz  
Family Foundation  
Martin & Laurie Schwartz  
Keith Seidman  
Stanley & Ruth Shapshay  
Thomas & Elizabeth Sherman  
Michael & Arlene Shreefter  
Efrem & Frederica Sigel  
Rachel & Richard Sobel  
Peter & Joanna Strauss  
Edward & Marsha Weiner  
Jaruloch & David Whitehead  
Randall & Mara Winn  
Dr. Charles Wohl  
& Alba Passerini  
Terry & Linda Zych

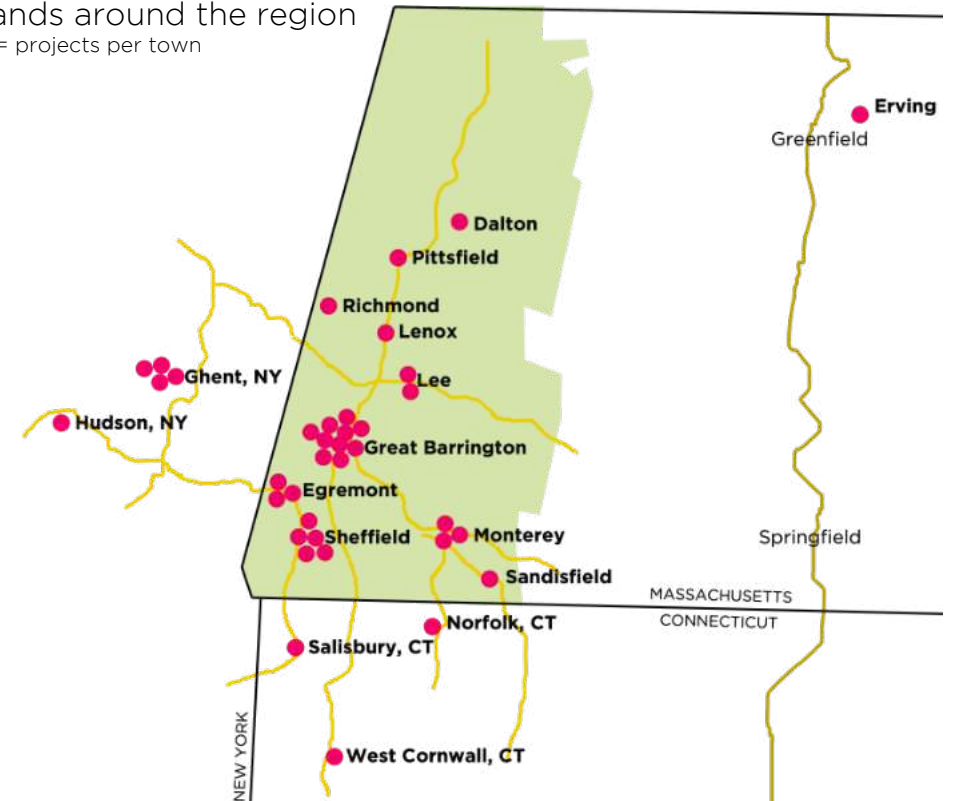


*Thank you for supporting hands-on learning.*



## TRAILS AND CONSERVATION PROJECTS

on public lands around the region  
number of dots = projects per town



## WAYS TO GIVE

## CREATE A RECURRING DONATION

*"Our son Jesse has benefited enormously from his time working for Greenagers, starting from when he was a small 13 year old volunteering to now, as a full-grown 20 year old. He worked (primarily outdoors) at April Hill all through COVID and we feel that it kept him strong and productive and happy to be working and learning carpentry skills. As a family we support the ethos and care for the land that Greenagers embodies, and supporting a local community resource that helps so many just feels right. We hope our monthly contribution (in a small way) will help with operating expenses and will support the people who do such spirited good work there. A big thank you to everyone who cares and contributes and volunteers at April Hill."*

Monthly support from donors like Ron and Naomi help in the BIG way!

A monthly gift is a convenient way to make a lasting impact. Recurring donations are processed automatically and can be adjusted at any time. You will stay involved and informed about all the ways your gift is impacting youth in our community.

Visit our website to set up a recurring donation

[GREENAGERS.ORG/DONATE](https://www.greenagers.org/donate)



Thank you to the Acrisure staff for volunteering at April Hill for a day.



### GIFTS IN TRIBUTE

## *we honor them, we remember them*

The Armstrong Foundation in memory of Linda Armstrong Rittenhouse

Julie Deery in memory of Linda Armstrong Rittenhouse

Lisa Laible in memory of Linda Armstrong Rittenhouse

Douglas Morrison in memory of Linda Armstrong Rittenhouse

Susan & Matt Valenti in memory of Linda Armstrong Rittenhouse

Paula Wardynski & Jed Scala in honor of Steve and Ellen Boyd

Louis Caputzal in memory of Lisa Caputzal

Mr. Larry Pratt & Mrs. Rosalind A. Forber in honor of Wendy Forber-Pratt

Dr. Steven Gallant in memory of Nancy Gallant

Michael & Roberta Cohn in honor of John Galt

Brian Drolet in honor of John Galt

Mary B. Hoeltzel in honor of John Galt

Thomas & Elizabeth Sherman in honor of John Galt

Deirdre Foote in honor of Jamie Green

Thomas & Rita Dee in memory of Whit and Roby Harrington

Phyllis Masi in memory of Whit and Roby Harrington

Tyler Electric-Security in memory of Whit and Roby Harrington

Stacey & Jeff Weber in memory of Elizabeth J. Hayes

Nancy & Lawrence Edwards in honor of Sarah and Cord Kenyon

Bruna Piccin & Jack Pucak in memory of Alan Piccin

Kristen Rigazio in memory of Matt Rigazio

Pete & Linda Rigazio in memory of Matt Rigazio

Jason Schwartz in honor of Marty Schwartz

Alison Colby-Campbell in honor of David Sheehan and Keith Garton

Stephen & Anita Eichler in honor of Frederica and Efreem Sigel

Lynne Lipcon in honor of Frederica and Efreem Sigel

Bill Sperry in memory of Katherine Sperry

James & Kathleen Bracken in memory of Taffy

Richard Horsch & Jane Friedensohn in memory of Ryan Ullrich

Emily & James Kennerley in memory of Carl and Naomi Werne

Charlotte & Nicholas Burrage in honor of The Willig Family

Deborah Durand in honor of Peter and Henry Woodward

# The Matthew Potel Memorial Fund

*Remembering Matthew Potel and his deep connection to nature  
by connecting teens to outdoor experiences.*

Lawrence Bailis  
Sheri Baron  
Kathy Baugh  
Gregory Bradley  
Fred Davis  
Kathy Dickinson  
Emily Fredricks Foundation  
Rich & Laura Fredricks

Leslie Gitel  
Robyn Gorman  
Kevin Hallagan  
Lara Hamburger  
Jeana Hayes-Carrier  
Marissa Hoehstetter  
Alec Koppel  
Adele Levine

Sonny Mencher  
Kathleen & David Ofiara  
Mr. David Potel & Dr. Nancy Blum  
Mark & Cynthia Potel  
Pat & Joe Rowan  
Louis & Ellen Schnur  
James & Nancy Witt



*“Working with Greenagers has made me twice the leader I was before. I used to be very timid and scared to express my thoughts on issues and problems, Greenagers changed that.”*

- Trail Crew Member

## FOURTH ANNUAL WICAT: Women in Conservation, Agriculture, and Trades Conference



This year 86 women and gender expansive high schoolers came to April Hill for a day of workshops presented by women leaders in topics like woodworking, wildlife tracking, arboriculture, and mushroom cultivation.

2025 Participating schools: Wahconah Regional High School, Pittsfield High School, Monument Mountain Regional High School, Hoosac Valley High School, Housatonic Valley High School, Lenox High School

Thank you to Sarah Monteiro for founding, growing, and directing 4 years of WICAT, introducing hundreds of young women and gender expansive youth from across the region to careers and leaders in Conservation, Agriculture, and Trades professions.

**“After hearing from so many successful women in conservation and agriculture, I felt inspired with a new sense of motivation for pursuing my dreams of working in the environmental field. I realized there are countless opportunities available and there are like-minded people closer than I thought!”** - 2025 WICAT participant

62 Undermountain Rd. PO Box 157  
S. Egremont, MA 01258  
(413) 644-9090 | greenagers.org



**greenagers**  
youth environment community

# SUMMER GALA

**SAVE THE DATE: AUGUST 14TH, 2026**

**A Fundraiser and Celebration of youth & environment & community**  
cocktails in the April Hill Garden  
dinner showcasing food grown by our youth Farm Crews  
Presentations by youth from our Trails, Trades, and Farm Crews

