

greenagers

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Farm Crew Coordinator Job Description

The Farm Crew Coordinator is part of the core farm team at April Hill Conservation and Education Center, working closely with the Farm Director and broader Greenagers staff. Together we manage approximately 1 acre of annual vegetables, herbs, and flowers with smaller amounts of perennial crops like asparagus, raspberries, strawberries, and a pollinator garden.

We primarily work on a hand-scale, using tractors for larger projects around the property. Our food is distributed through organizations in Berkshire County working to relieve food insecurity and through a staff produce share. When the farm season ends, we transition into our autumn/winter work, managing a community firewood bank and a spring community garden bed installation program.

Working on the farm requires working within a collaborative group setting. Some prior farm crew experience is preferred, but this is a great opportunity to gain management skills. A willingness to learn/try new things, a sense of humor and the patience to collaborate with nature is helpful.

Farm Crew Coordinator responsibilities:

- Participate in all aspects of farm-related tasks such as seeding, transplanting, weeding, and harvesting crops.
- Care for greenhouse seedlings and high tunnel crops, including watering and opening/closing chores.

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- Comfortable with driving our vehicles: passenger vans, varied trucks, and Kubota tractor. (We will teach/train as needed).
- Participate in autumn/winter wood chores: splitting, stacking and delivering firewood. Using sawmill to mill lumber for garden beds. (We will teach/train as needed).
- Take part in training and conversations surrounding equity and inclusion within farming and our community.
- Serve as a crew leader for our summer youth crews (ages 14-18) and encourage the involvement and inclusion of all crew members.
- Evening and weekend availability required during greenhouse season (March-May) and occasional organizational events.
- Must be 21 years of age (this is a requirement of our vehicle insurance).

Work Schedule:

- General work hours are Monday - Friday, 8am - 4pm with some exceptions. We are respectful of your time and rarely work more than 40-45 hours per week.
- Preference given to applicants who are interested in a full-season commitment (March-November) with the opportunity for year-round employment available.

Compensation:

- \$21/hr + weekly produce share in season (June-November).
- On-site housing in shared farmhouse with one other person.
- Numerous organizational staff training sessions are available. Past training has included: Wilderness First Aid, Game of Logging chainsaw certification, and anti-racist education through the People's Institute for Survival and Beyond and Soul Fire Farm.

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To apply:

Please email a resume or an email of interest to Sarah our Farm Director: sarah@greenagers.org

Greenagers is an equal opportunity employer. Greenagers does not discriminate on the basis of race, creed, color, ancestry, religion, national origin, sex, sexual orientation, gender identification and expression, age, physical or mental disability, marital status, genetic information, veteran status, being a member of the Reserves or National Guard, status as disabled or Vietnam Era veteran or status in any group protected against discrimination by federal, state, or local law. We welcome applications from BIPOC, LGBTQ+, women, and veterans. Greenagers is actively engaged in ensuring its programs are welcoming to all, and in increasing diversity, equity, and inclusion in all aspects of its work.

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