

# greenagers

youth | environment | community

## Position Description – Pathways to the Trades Director – Full Time 40hrs/wk

### Organization Overview

Greenagers, through its paid employment and educational programs, engages teens and young adults in meaningful work and vocational training relative to environmental conservation, sustainable farming, natural resource management, and related skills.

Greenagers participants learn the value of teamwork, collaboration, initiative, and solid work ethics, with the goal of creating a resilient community and providing opportunities for our young people to remain in or come back to the Berkshires following their education. We embrace the values of service and stewardship, and we support social and environmental progress in all of our work.

Based in Egremont, Massachusetts, the organization has grown significantly over the past few years. As Greenagers grows, it is vital that we ensure a continuum of programming for youth who seek to remain engaged with Greenagers' programs. It is also a priority to fully utilize April Hill Conservation and Education Center as a community and educational resource. As we look to grow and evolve our programming, we seek a Pathways Director that can work with local schools and the broader community to create experiences for our youth that prioritize deep connections to our land and community.

### Position Overview

We are looking for a high-energy, mature self-starter who can serve as our Pathways to the Trades Director. We seek an individual with exceptional communication and problem-solving skills to ensure a smooth operation in the delivery of our mission. Reporting to the Executive Director, the Pathways to the Trades Director will oversee all administrative and program delivery functions of the department. Specific responsibilities include:

- Maintain and/or coordinate care of the physical infrastructure of the historic house and barns at April Hill Conservation and Education Center
- Develop and oversee a Builders Crew during the school year and summer for carpentry and construction projects with April Hill Farm, Conservation Trail Crews, and community programs
- Work with schools to recruit and engage youth in the program
- Coordinate (in collaboration with Facilities Manager) stewardship of the grounds at April Hill
- Mentor and manage a stewardship assistant at April Hill
- Promote trade skills education in the community
- Continue and strengthen a culture of safety and skillfulness

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### BOARD OF DIRECTORS

David Sheehan, Chair | Ellen Lahr, Vice-Chair | Cheryl Sleboda, Treasurer | Deb Phillips, Secretary  
Kelly Baxter-Spitz | Lori Levinson | Elizabeth Tully | Peter Whitehead  
PO Box 157 South Egremont, MA 01258 | [info@greenagers.org](mailto:info@greenagers.org) | 413 644 9090 | [greenagers.org](http://greenagers.org)

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## Qualifications and Requirements:

- 5-7 years' experience in woodworking and carpentry—experience in other trades a plus, preference given for knowledge of traditional building skills such as timber framing
- Familiarity and interest in sustainable building and sourcing
- Proficiency with office technology and equipment – knowledge of Apple systems preferred
- Strong writing skills
- Excellent interpersonal and verbal communication skills
- Creativity and strong problem-solving skills
- Self-starter with strong project and time management skills
- Knowledge of local school systems preferred
- Clean Driver's License

## Greenagers is an equal opportunity employer.

Greenagers does not discriminate on the basis of race, creed, color, ancestry, religion, national origin, sex, sexual orientation, gender identification and expression, age, physical or mental disability, marital status, genetic information, veteran status, being a member of the Reserves or National Guard, status as disabled or Vietnam Era veteran or status in any group protected against discrimination by federal, state, or local law.

We welcome applications from BIPOC, LGBTQ+, women, and veterans. Greenagers is actively engaged in ensuring its programs are welcoming to all, and in increasing diversity, equity, and inclusion in all aspects of its work.

Though the job described above will begin entirely or almost entirely in English, Greenagers welcomes interest from bilingual candidates who can support the organization in being more inclusive in its work.

Compensation: Starting annual salary of \$55,000-\$62,000 commensurate with experience

Benefits include: 401k retirement plan; 75% matching health plan; Paid Time Off; Paid Holidays; Staff CSA; a welcoming and collaborative workplace with creative and engaged coworkers.

Email cover letter, writing sample, and resume to [director@greenagers.org](mailto:director@greenagers.org)

Applications accepted on a rolling basis until a candidate is accepted. Priority given to those submitted by Feb. 1, 2023

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