

# greenagers

youth | environment | community

**Greenagers is hiring an On-Site Farm Crew Coordinator. Position open until filled.**

## **About Greenagers:**

Greenagers envisions a culture of community where young people work together to restore forests and fields, grow food, and build spaces that support natural systems and sustainability.

To realize this vision, we work to get young people outside; working with their hands; talking to each other and their elders; listening, leading, and learning. We believe that this work is foundational and the heart of a culture that values education, stewardship, and community.

## **About April Hill:**

Featuring a historic house dating to 1744 and barns dating to the mid-19th century, April Hill Education and Conservation Center serves as the headquarters for Greenagers as well as a resource for community gatherings and education. April Hill Farm is the primary stewardship enterprise on the nearly 100 acres comprising the property. Conserved in perpetuity, April Hill has nature trails, vegetable gardens, orchards, pastures and hayfields, and abuts the Appalachian Trail—linking it to the Berkshire-Taconic range and beyond.

## **Position Title & Description: Farm Crew Coordinator/On-Site**

The Farm Crew Coordinator is part of the core farm team at April Hill Conservation and Education Center, working closely with the Farm Director and a second Farm Crew Coordinator. Together we manage approximately 1 acre of primarily annual vegetables, herbs, and flowers with smaller amounts of perennial crops like asparagus, raspberries, strawberries, and pollinators. Our food is distributed through organizations in Berkshire County working to relieve food insecurity, through a staff produce share, and a local farmer's market. April Hill has two Farm Crew Coordinator (FCC)

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positions. Both help focus on managing vegetable production and leading our summer youth farm crew. Our on-site FCC also focuses on our laying hens and greenhouse management.

## **Farm Crew Coordinator Responsibilities:**

- Daily hen chores of feeding, watering, and moving the mobile coops to new pastures as needed.
- Egg collection and washing.
- Maintain a chore schedule that includes fellow farm crew members while ensuring all chore procedures are clear and understandable.
- Provide regular check-ins with fellow farm crew members with pertinent information or updates about the laying hens or their chores.
- Maintain and coordinate the ordering/pick up and payment of supplies such as wood shavings, grit, calcium, and egg cartons.
- Maintain clean and organized workspaces/systems.
- Participate in meetings with fellow Greenagers staff.
- Record keeping and farm data entry (Google docs, sheets, airtable).

## **Greenhouse/Vegetable Farm:**

- Help to supervise and lead our summer youth crews (14-18 years old) in daily farm-related tasks such as: weeding, seeding, transplanting crops, and harvesting. (The summer youth crews are employed during 4-week sessions spanning late June-August.)
- Participate in all aspects of year-round farm tasks.
- Maintain the compost needs with the help of the farm crew.
- Care for greenhouse seedlings and high tunnel crops.

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- Take part in training and conversations surrounding equity and inclusion within farming and our community.
- Encourage the involvement and inclusion of all crew members.

## Work Schedule:

- The on-site Farm Crew Coordinator works approximately 40 hrs Tuesday-Saturday.
- There is some flexibility in hours based on the time of year and priorities of hen and greenhouse chores. General work hours are 8am-4pm with some exceptions. We are respectful of hours and rarely work more than 40-45 hrs/wk in the high season.
- The Farm Crew Coordinators rotate working a weekly farmer's market May-October.
- During the winter months, this position will work closely with the Farm Director to create farm plans for the coming season, help to manage our Community Firewood Bank, and assist with our Front Lawn Food community garden bed program.
- Direct supervisor is the Farm Director. The FCC will spend time working independently and as a part of our farm crew.

## Ideal Candidate:

- Has 1-2 years of experience working on a farm with vegetables and livestock.
- Ability to drive a tractor, dump truck, pick up trucks, move the mobile chicken coops, etc.
- Comfort working with a variety of ages. We engage youth aged 8-18 years old and community members of all ages through various on-site workshops, visitors, or in collaboration with our Educational Programs.
- A willingness to collaborate with others and engage in giving and receiving constructive feedback.

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- Confidence to self-direct. Saturdays the on-site FCC primarily works independently on the farm.
- Will ask for help when needed.
- Has an interest in continuing a career in the agricultural field.
- Is interested in making a full-year commitment.
- Is at least 21 years of age (this is a requirement for our vehicle insurance policy)

## Considerations:

The responsibility of chores during off hours primarily falls under the On-Site Farm Crew Coordinator. This includes evenings and holidays. Sunday and Monday chores are done by Farm Crew and other house tenants, but it is the responsibility of the On-Site FCC to organize and coordinate chore schedules.

If you are lacking in certain skills, but are excited about farming, youth education, and the mission of Greenagers, please apply. We are interested in hiring an enthusiastic person to add to our farm and will train as needed.

## Compensation:

- Full-time, year-round position
- Starting salary is \$38-40k DOE, housing provided.
- 401k retirement plan
- 75% matching health plan
- CSA share (vegetables & eggs)
- Paid Holidays
- 5 days PTO in the first year
- 5 paid sick days

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- \$1000 professional development stipend (annually)
- \$200 gear stipend (annually)

## Housing:

- Living on site is a requirement of the Farm Crew Coordinator position and housing is provided by Greenagers.
- Housing is at April Hill Conservation & Education Center. The Farm Crew Coordinator will have a large upstairs bedroom with a private bathroom. Shared use of kitchen space with 2 other tenants. All utilities, including WiFi, are paid for.
- Numerous organizational training sessions are available. Past training has included: Wilderness First Aid, Game of Logging chainsaw certification, and anti-racist education through the People's Institute for Survival and Beyond and Soul Fire Farm.

Greenagers is an equal opportunity employer. Greenagers does not discriminate on the basis of race, creed, color, ancestry, religion, national origin, sex, sexual orientation, gender identification and expression, age, physical or mental disability, marital status, genetic information, veteran status, being a member of the Reserves or National Guard, status as disabled or Vietnam Era veteran or status in any group protected against discrimination by federal, state, or local law. We welcome applications from BIPOC, LGBTQ+, women, and veterans. Greenagers is actively engaged in ensuring its programs are welcoming to all, and in increasing diversity, equity, and inclusion in all aspects of its work.

Please send a resume with two references to our Farm Director [sarah@greenagers.org](mailto:sarah@greenagers.org) and cc: Will Conklin [director@greenagers.org](mailto:director@greenagers.org).

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